

June 11, 2018

To: Police and Fire Department Retirement Plan Police Tier 1 Members with Healthcare

Subject: Police Tier 1 Retirement Contribution Rates

The Board of Administration for the Police and Fire Department Retirement Plan (Retirement Board) approved new Retirement Contribution Rates for the fiscal year 2018-2019. The Retirement Contribution Rate is the percentage of your salary that you and the City pay into the Retirement Plan.

These rates are effective Pay Period 15 (July 1, 2018); with a pay date of July 20, 2018.

	Fiscal Year 2018-2019 Rates			Fiscal Year 2017-2018 Rates		
Benefit	City	Employee	Total	City	Employee	Employee
Pension						
Normal Cost	30.28%	10.26%	40.54%	30.20%	10.72%	40.92%
Unfunded Liability/Prior Service Cost	67.27%	0.02%	67.29%	65.11%	0.16%	65.27%
Subtotal	97.55%	10.28%	107.83%	95.31%	10.88%	106.19%
Medical and Dental	*	8.00%	8.00%	10.31%	8.00%**	18.31%
Total	97.55%	18.28%	115.83%	105.62%	18.88%	124.50%

* Amount determined as a flat dollar amount of \$13,722,913 and not a rate of pay

** 9.51% prior to 3/25/18

The Retirement Board sets the rates of contribution based on actuarial studies of the retirement funds' projected benefit costs and expected fund earnings. Please note that the contribution rates may be changed after actuarial reviews, which are currently performed annually.

Approved for posting by the CEO of Retirement Services